

The Cass County Board of Supervisors met at 9:00 a.m. with all members present: Steve Baier, chair; Stephen Green, John Hartkopf, Mark O'Brien and Frank Waters. Agenda upon motion by Waters, 2nd by Green was approved. Minutes of January 28-30, 2019 upon motion by O'Brien, 2nd by Waters were approved.

Determination of qualified applicants for Cass County Attorney based on submitted applications and Code of Iowa: Four applications were received for the position of County Attorney. All four applicants were determined to be qualified and eligible for appointment as Cass County Attorney if they were residents of Cass County as of today. The Auditor noted the appointment is to fill the vacancy term until the 2020 General Election and no petition has been filed requesting a special election.

After due consideration, the Chairperson put the question on the motion and the roll being called, the following named Supervisors voted: Aye: O'Brien, Hartkopf, Green, Waters & Baier. Carried unanimously. Whereupon, the Chairperson declared the resolution duly adopted.

WHEREAS, a vacancy exists in the Office of Cass County Attorney due to the resignation of Michael Hooper;
NOW, THEREFORE, BE IT RESOLVED by the Cass County Board of Supervisors that Vanessa E. Strazdas be and is hereby appointed as County Attorney of Cass County, Iowa, to fill the vacancy; said appointment to be effective immediately and until the next general election. **PASSED AND ADOPTED** this 1st day of February, 2019.

Certificate of appointment was completed and presented to Cass County Attorney Vanessa E. Strazdas who then took the oath of office.

WHEREAS, a new Cass County Attorney was duly appointed on February 1, 2019; and
WHEREAS, in accordance with section §331.903(1) of the Code of Iowa, each officer may appoint, with approval of the board, one or more deputies, assistants, or clerks for whose acts the principal officer is responsible. . . . and the approval of each appointment shall be adopted by a resolution recorded in the minutes of the board;

PASSED AND ADOPTED this 1st day of February, 2019.

Deb Schuler, for the Wellness Committee, reported that the 2018 Wellness Program was successful, as a 5% premium discount was obtained, realizing a more than \$75,000 savings to the county on their health insurance premiums. Last year, since the direct incentives were decreased, the county supplemented the program by offering an eight hour day off for those employees who completed all the programs by July 31, 2018. The county also set the employee contribution toward premium greater for Wellness Program non-participants than for participants for calendar year 2019. 100% participation was achieved.

Motion by O'Brien, 2nd by Green: to approve an incentive to employees who participate in the 2019 ISAC health insurance wellness program and who complete 100% of the wellness programs offered by July 31, 2019: one additional paid day off (8 hours); and to establish a different employee health insurance premium contribution for those who participate and complete 100% of the programs offered and those who do not: the contribution for those who do not complete all of the programs offered will be an additional 5% of the full undiscounted Wellmark premium. New employee contribution rates to take effect 12/01/2019. Carried unanimously.

Attest: /s/-Dale Sunderman, Auditor